

COMPANY HEALTH & SAFETY POLICY

Policy Statement

Hutchison & Taylor Limited is committed to ensuring the health, safety and welfare of all its employees, so far as is reasonably practicable. We also accept our responsibility for other persons who may be effected by our activities and will take all necessary steps to ensure that our following statutory duties are met at all times.

- Provide adequate control of all health and safety risks arising from all our work activities.
- To regularly consult with our employees on any matters affecting their health and safety.
- Provide and maintain safe plant and equipment use for our work activities.
- Ensure the safe handling and use of all hazardous substances.
- Provide each employee with such information, instruction and training as is necessary to enable the safe performance of their work activities.
- Ensure all employees are competent to do their tasks and to give them necessary training to maintain competency.
- Prevent accidents and cases of work-related ill health to all our employees
- Maintain safe and healthy working environment and conditions

It will be the duty of all levels of our management to ensure that all processes and systems of work are designed to also take account of health and safety duties and responsibility and our work activities are properly supervised at all times.

Every employee will be required to cooperate with us to comply with all our statutory duties. The successful implementation of this policy requires a total commitment from all levels of employee, from the Boardroom to the Piling Hand and each individual has a legal obligation to take reasonable care for his or her own health and safety, and for the safety of other people who may be affected by his or her acts or omission.

Competent people will be appointed to assist us in meeting our statutory duties including, where appropriate specialists from outside the organisation.

It is the policy of the company to implement a prudent and practical health and safety strategy and full details of the company's organisation and arrangements for health and safety are set out in a separate document.

This policy will be regularly monitored to ensure that its objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes.

Signed: *K Taylor*

Keith Taylor Director responsible for Health and Safety

Dated: January 2011